

**SPECIAL COUNCIL MEETING
BUDGET WORKSHOP
THURSDAY, MAY 26, 2016
6:00 P.M.
SCHIEFFELIN HALL
402 E. Fremont Street**

- I. CALL TO ORDER** Mayor Dustin Escapule called the Special Council Meeting/Budget Work Session to order on Thursday, May 26, 2016.
- II. PLEDGE OF ALLEGIANCE** Mayor Dustin Escapule led the Common Council and the general public in a recitation of the Pledge of Allegiance.
- III. ROLL CALL**
- | | |
|------------------------------|---------|
| Commissioner Armando Villa | Present |
| Commissioner Bill Barlow | Absent |
| Commissioner Patricia Moreno | Present |
| Commissioner Deborah Bachman | Present |
| Chairman Dustin Escapule | Present |

Also in Attendance: Ruben Villa, Finance Director

A QUORUM WAS DECLARED

IV. NEW BUSINESS

- A. DISCUSSION AND/OR ACTION:** Approval of recommendation for awarding B-R Constructors, Inc. the bid for the new roof installation at the Historic City Hall.

MOTION by Councilmember Villa, **SECOND** by Councilmember Bachman to approve the awarding to B-R Constructors, Inc. the bid for the new roof installation at the Historic City Hall.

DISCUSSION: None

Roll Call Vote:

| | |
|-----------------------|--------|
| Councilmember Villa | Yes |
| Councilmember Barlow | Absent |
| Councilmember Moreno | Yes |
| Councilmember Bachman | Yes |
| Mayor Escapule | Yes |

4 Yes Votes, 1 Absent, 0 No Votes

VOTE: 4/1/0

MOTION: Carried

V. CITY COUNCIL BUDGET WORK SESSION

MOTION by Councilmember Bachman, **SECOND** by Councilmember Villa to approve to move into the City Council Budget Work Session.

DISCUSSION: Ruben Villa, Finance Director states that he had highlighted the minor changes that were a result of the State Legislators final approval of their budget. He further stated that the changes were very insignificant for Tombstone. The changes he reports were only about a hundred and ninety dollars and that it really did not make that much of a difference for Tombstone.

Finance Director Villa states that Sales Tax which is estimated based on trending, based on what is known and what we think will be the number is also used as a balancing account within the General Fund. States that any minor changes that occur are used against this account to balance out the budget.

Finance Director then discussed the second document: job position/ pay ranges. He stated that for many years this has been looked at and have recognized that there is has been an issue in the way City employees are paid and how positions within the City are categorized and how positions are compensated compared to other cities and even within the organization. He further stated that it is a very complex proposal because it involves making changes to the current positions as we know them and making changes to individuals within those positions.

Finance Director explains the three different schedules and how they are designed for each position. He further states that these are flexible schedules and positions and pay can be added to schedules if necessary.

Finance Director Villa discusses why the job Positions/Pay Ranges Proposal is necessary and how it will give structure to the positions within each department. Finance Director Villa also stated that this schedule also would help when new positions are being created and in advertising of current positions. He further stated that a COLA increase can be given instead of using the proposed Positions/Pay Ranges Proposal but that this would continue to keep department personnel and their pay ranges out of line.

Finance Director Villa further explains and answers questions as to how the proposal benefits the City and how changes made to positions and pay will affect the schedule as a whole.

VOTE: 4/1/0

MOTION: Carried

VI. MOTION TO ADJOURN

Mayor Escapule entertains a motion for adjournment.

MOTION by Councilmember Bachman, **SECOND** by Councilmember Villa to adjourn the meeting.

VOTE: 4/1/0

MOTION: Carried

The Special Council Meeting/Budget Work Session for Thursday, May 26, 2016 thereby adjourned at 6:35 p.m.

Dustin Escapule, Mayor

Brenda Ikirt, Acting City Clerk